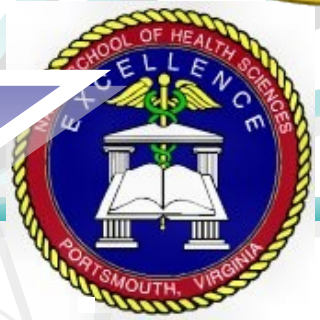


NMETC

MSC Navy Day

15 SEPTEMBER 2003

The Premier Institute for Learning

Agenda

- ***Officer Learning Continuum (OLC) – Basic Curriculum***
- ***Enlisted Learning Continuum (ELC)***
- ***Civilian Learning Continuum (CLC)***
- ***Task Force Excel***

Officer Learning Continuum (OLC)

- **History**
  - Man-Dev, HRM put on hold for FY 03
  - NSHS tasked to produce a Learning Continuum for Officer, Enlisted and Civilian

- **Objective**
  - Develop a continuum of learning that ensures that Naval Medical Department officers receive a standardized spectrum of Professional Military Education

Officer Learning Continuum (OLC)

1. **Basic Medical Department Officer Curriculum (BMDOC) -- all modules will be web based**
   - **Target Audience - Junior officers**
     (03 and below or less than 6 yrs service)
   - **Delivered via Navy E-Learning/NKO**
2. **Advanced Medical Department Officer Curriculum (AMDOC) -- hybrid approach**
3. **Executive Medical Department Officer Curriculum (EMDOC) -- hybrid approach**

Basic Medical Department Officer Curriculum (BMDOC)

Modules:

1. ***Organizational Structure Relationships and Policies***
2. ***Utilization and Management of Resources***
3. ***Organizational Cultures and Management Practices***
4. ***Operational Policies, Procedures, and Strategies***
5. ***Homeland Security***

Enlisted Learning Continuum (ELC)

- ***History***
  - ***Out of the OLC, the ELC was identified as vital to the development of enlisted personnel in Navy Medicine***

- ***Objective***
  - ***Develop a continuum of learning that ensures that Naval Medical Department enlisted personnel receive a standardized spectrum of Professional Military Education***

Civilian Learning Continuum (CLC)

- ***History***
  - ***Out of the OLC and the ELC, the Commander at NMETC wants us to look at developing a CLC which is just as vital to the development of civilian personnel in Navy Medicine***

- ***Objective***
  - ***Develop a continuum of learning that ensures that Naval Medical Department civilian personnel receive a standardized spectrum of Professional Education and Training***

Bloom's Taxonomy

Bloom developed a widely used taxonomy for the cognitive domain (a taxonomy is a method of sequential classification on different labels). The taxonomy is organized into "2" major groups.

(1) Simple Recall of information and

(2) Intellectual activities

Bloom labels the lowest level knowledge.

The higher mental abilities are classified into "5" increasingly more intellectual levels…

Bloom's Taxonomy (continued)

Knowledge: recall of information

Comprehension: interpret information in one's words

Application: use of knowledge or generaliz a new situation

Analysis: break down knowledge into par show relationships among part

Synthesis: bring together parts of knowledge t form a whole and build relation for new situations

Evaluation: make judgments on basis of give criteria

Bloom's Taxonomy (continued)

Paygrade	Ability	Definition/*Example*
O1-O3/E1-E3	Recognize	Respond in the present to previous exposure to a stimulus
		,
		Recognize rank insignias of other services.
O4-O5/E4-E6	Supervise	Oversee the performance of personnel
		assigned to a unit or task
		Supervise a working party
O5-O6/E7-E9	Analyze	Scrutinize data for patterns, trends
		components, and predicators
		Analyze the costs of personnel turnover

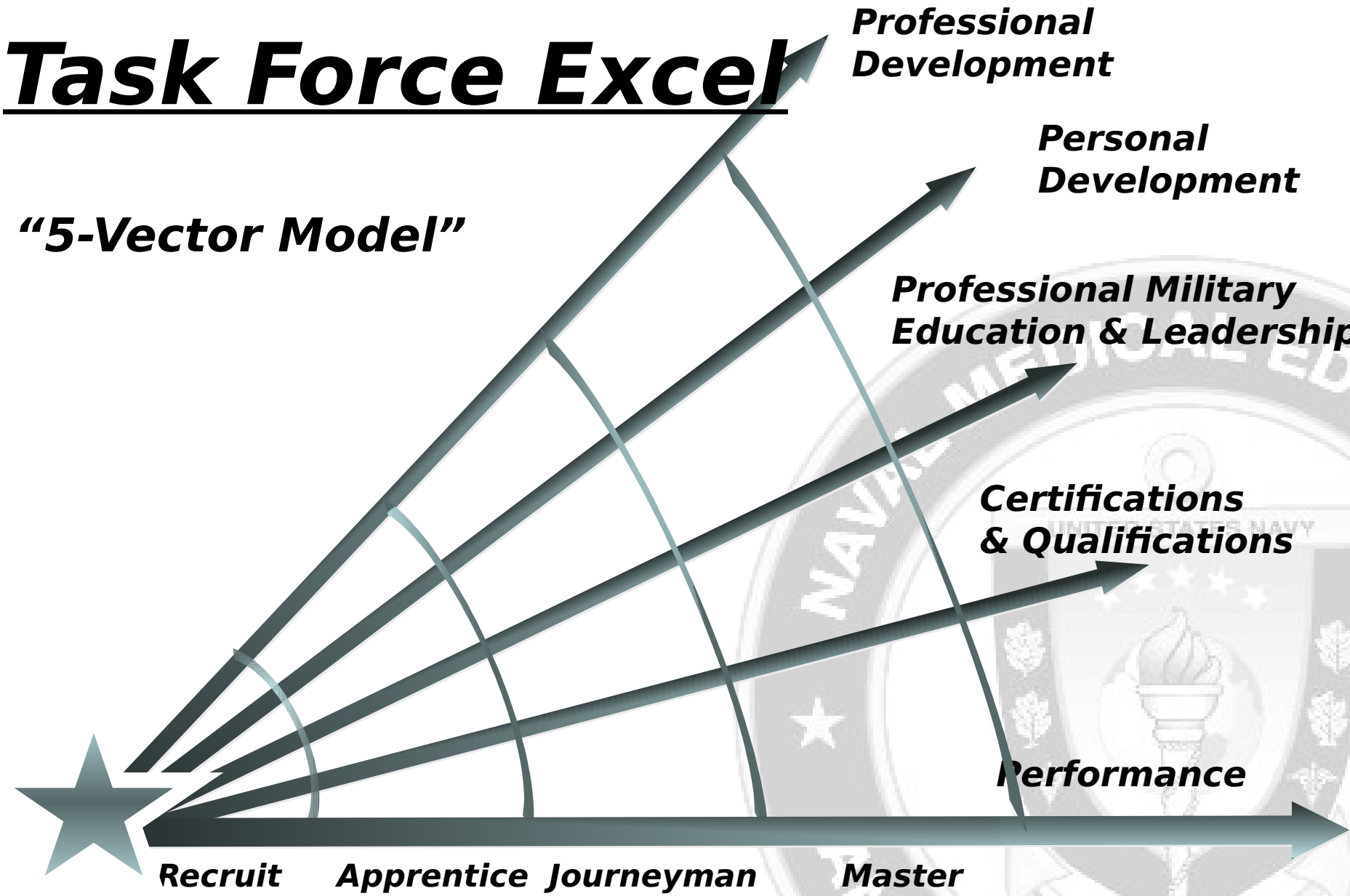
Learning Continuum

The success of the Naval Medical Department Learning Continuums is contingent upon holding all Naval Medical Department personnel accountable for their professional-development training.

Task Force Excel

Task Force Excel

"5-Vector Model"



TASK FORCE EXCEL

- ***Navy Knowledge Online (NKO)***
- ***Knowledge Management***
- ***Human Performance Support Model***
- ***Benefits***

N@VY KNOWLEDGE ONLINE

LEARN

Home | Leadership | Pers Dev | My Center | Navy ECC

Friday August 8, 2003 - daniel.l.henry is logged on

Site Search: Customize

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- Collaboration Center
- NKO Message Boards
- NKO Chat
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CENTERS

NAVAL RESERVE

COMMUNITIES

NAVAL MISSIONS

MY PORTAL
- My Links
- My NKO Profile
- Change My Password
- Create My Page
- My Finance
- My Education
- My Career
- My Health

My Announcements

- Secure, encrypted Instant Messaging (IM) is available through NKO to communicate with your communities and center. Once you have successfully launched NKO Instant Messenger, add your Force Health Prot contacts to your contact list.
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Search White Pages

My Centers' Messages

My Center

The CNO speaks about the Revolution in ADM Clark Training, January 10, 2003 (Requires

My Career

THE TASK FORCE 5-VECTOR MO

Currently in development: Once in pla use the Five Vector Model to track yo

5VM Help

View the 5VM Orientation.
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View the 5VM FAQ.

For IT rate 5VM support, call 619-767- 0800-1600 PST Mon-Fri. Help desk nu for other rates soon.

Related Links

5VM Skills Mapper — A tool for you to identify your skills an 5VM (Company Code is "2003Navy").

Sea Warrior Discovery — A tutorial designed to familiarize you v the value it provides (audio).

What's New at NKO

NEW! **CPO Selectee Online Training Page (CPO FY04) - 7 AUG**

Congratulations to all the new CPO Selectees! Selectees will see an announ Announcements" Channel on their Home Page giving them directions and a li required CPO Selectee Online Training.

CPO Selectee NAVADMINS

NEW! **Office of Naval Research (ONR) - 31 JUL**

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The CNO speaks about the Revolution in Training, January 10, 2003 (Requires Windows Media Player). ADM Clark

Visit the NKO Message Board and post threaded discussions, questions or comments under Force Health Protection. Click to go to the NKO Message Board

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Navy Medicine FORCM Message

FORCM(SW/AW) Jacqueline L. K. DiRosa:

We welcome your comments and suggestions on how to improve this portal. Visit the Force Health Protection Message Board and post your comments

Office of the Force Master Chief

Navy Medicine Links

✧ Navy Medicine OnLine
Site login required

✧ Bureau of Medicine and Surgery

✧ Naval Medical Education and Training Command

✧ The Naval Operational Medicine Institute
We exist to train, support and sustain operational readiness for Naval Forces

✧ Naval School of Health Sciences, Portsmouth, Virginia
Provides officer and enlisted training programs

✧ Naval Hospital Corps School, Great Lakes, IL

✧ The Naval School of Health Sciences, San Diego

✧ Naval Postgraduate Dental School

✧ The Uniformed Services University of the Health Sciences

HM/DT Useful Links

✧ Visit NHCS Great lakes homepage

✧ Visit the HM/DT ECM Homepage
This site will give sailors critical information needed to make career decisions

HM/DT Calendar

There are no upcoming events

Force Health Prot Message Board

The following Threads are Sponsored by this Community.

Subject	Messages	Last Modified	Creator
FMF Warfare Pin Information	(12)	08/08/03 16:36	jaosn.tetzlaff
LOOKING FOR 5VM VOLUNTEERS	(20)	08/08/03 16:12	deana.broadv
DT'S HM Merging?	(13)	08/07/03 17:12	marlon.bryce
FMF Ribbon	(3)	08/06/03 04:34	brandon.l.bru
Pre-requisites to teach at Corps School?	(3)	08/03/03 14:40	karl-heinz.ler
Naval Operational Medicine Institutes (NOMI) Forum	(2)	07/10/03 17:53	peter.crawfor

Five Vector Model

The Future in Navy Human Resource Management - Placing Value in Individual Sailor

- Five Vector Model Static Prototype
  Dowload unzip the file print and follow the directions on the word document to run the po point presentation for the 5VM static protype in this folder on NKO.

- Find Out More about Skillsnet
  Skillsnet the tool to define the Individual Sailor

Hottest Discussions

Hottest Discussions in NKO Message Boards.

Subject	Community	Messages	Last Modifie

NMETC

QUESTIONS

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